

Discovering and Developing Our Spiritual Gifts Part 7  
 Gifts Part 7

Common Characteristics of those with Gifts of Leadership and Mercy

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**Romans 12:6-8 (NIV)**

6 We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. 7 If it is serving, let him serve; if it is teaching, let him teach; 8 if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.

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Common characteristics of Encourager/ Exhorters.

- They enjoy working with people especially encouraging and exhorting people to develop and grow.
- They usually focus more on the big picture rather than the details.
- They usually see trials as opportunities for growth.
- They tend to think out loud.

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Common characteristics of Givers.

- They usually prefer to give anonymously.
- They are wise managers of their personal finances and other resources.
- They are usually very industrious and successful in their work.

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Common Characteristics of those with the gift of  
Leadership

- They enjoy handling challenges in organized and systematic ways.
- They usually enjoy planning and goal setting.
- They prefer to delegate and supervise rather than just doing the work themselves.
- They are good at marshalling people and resources to accomplish major projects.

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**Nehemiah 2:7-8 (NIV)**

7 I also said to him, "If it pleases the king, may I have letters to the governors of Trans-Euphrates, so that they will provide me safe-conduct until I arrive in Judah? 8 And may I have a letter to Asaph, keeper of the king's forest, so he will give me timber to make beams for the gates of the citadel by the temple and for the city wall and for the residence I will occupy?" And because the gracious hand of my God was upon me, the king granted my requests.

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**Nehemiah 2:17-18 (NIV)**

17 Then I said to them, "You see the trouble we are in: Jerusalem lies in ruins, and its gates have been burned with fire. Come, let us rebuild the wall of Jerusalem, and we will no longer be in disgrace." 18 I also told them about the gracious hand of my God upon me and what the king had said to me. They replied, "Let us start rebuilding." So they began this good work.

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**Nehemiah 4:13-14 (NIV)**

13 Therefore I stationed some of the people behind the lowest points of the wall at the exposed places, posting them by families, with their swords, spears and bows. 14 After I looked things over, I stood up and said to the nobles, the officials and the rest of the people, "Don't be afraid of them. Remember the Lord, who is great and awesome, and fight for your brothers, your sons and your daughters, your wives and your homes."

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Common Characteristics of those with the Gift of  
Mercy

- They are spiritually and emotionally sensitive.
- They naturally empathize with people and are drawn to those who are needy and hurting.
- They tend to make decisions based more on their heart and how they feel rather than their head and how they think.
- They usually live more for the present and less for the future.

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**Luke 10:33-34 (MSG)**

33 "A Samaritan traveling the road came on him. When he saw the man's condition, his heart went out to him. 34 He gave him first aid, disinfecting and bandaging his wounds. Then he lifted him onto his donkey, led him to an inn, and made him comfortable.

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**Luke 10:35 (MSG)**

35 In the morning he took out two silver coins and gave them to the innkeeper, saying, 'Take good care of him. If it costs any more, put it on my bill—I'll pay you on my way back.'

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***Ephesians 4:15-16 (NIV)***

15 Instead, speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ. 16 From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

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